

Ghazal Holdings, Inc. Application for Employment

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resource Department.

Position(s) applied for _____ Date of application _____

Referral Source (circle one) Classified Ad / Employee / Relative / Government Agency / Walk-in / Private Agency

Other _____

Applicant Name _____
(Last) (First) (Middle)

Address _____
(Street) (City) (State) (Zip Code)

Social Security # _____ Telephone # _____

Mobile Pager # _____ E-Mail _____

Best time to contact at home? _____ May we contact you at work? _____

If you are under 18 years of age and it is required, can you furnish a work permit? _____

If not, please explain _____

Applied here before? _____ if yes give date(s) & position _____

Are you legally able to work in the country? _____ Will you travel if job requires it? _____

Type of employment desired (circle one) Full Time / Part Time / Temporary / Seasonal / Educational Co-op

Are you able to meet the attendance requirements of this position? _____ Will you work overtime? _____

If no please explain _____

Can you perform the physical requirements of this position? _____

If not what accommodations would you need? _____

Ever been bonded? _____ Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? _____

If yes, provide date(s) and details _____

Answering "yes" to this question does not constitute an automatic bar to employment. Factors such as date of the offense, sentences and nature of the violation, rehabilitation and position applied for will be taken into consideration.

Driver's License # if driving is an essential job function _____ State _____

Do you have any driving violations that may result in our company denying your coverage? _____

If yes, please explain _____

Employment History

Employer Name _____ Telephone _____

Address _____

Starting Position _____ Ending Position _____

Dates Employed _____ / _____ Compensation _____ / _____
From To Beginning Ending

Supervisor (Name and Title) _____ May we contact? _____

Reason for Leaving _____

Employer Name _____ Telephone _____

Address _____

Starting Position _____ Ending Position _____

Dates Employed _____ / _____ Compensation _____ / _____
From To Beginning Ending

Supervisor (Name and Title) _____ May we contact? _____

Reason for Leaving _____

Employer Name _____ Telephone _____

Address _____

Starting Position _____ Ending Position _____

Dates Employed _____ / _____ Compensation _____ / _____
From To Beginning Ending

Supervisor (Name and Title) _____ May we contact? _____

Reason for Leaving _____

Skills and Qualifications

Summarize any special training, skills, licenses and/or certificates that you would like us to consider.

Educational Background

School Name _____

Years Completed or Degrees Earned _____ Course of Study _____

School Name _____

Years Completed or Degrees Earned _____ Course of Study _____

References

Name _____

Relationship _____ Years Known _____

Name _____

Relationship _____ Years Known _____

Name _____

Relationship _____ Years Known _____

Additional Information

List any additional information, accomplishments, or awards that you would like us to consider _____

Applicant Statement

I certify that all of the information that I have provided in order to apply for and secure employment with Ghazal Holdings, Inc. (Employer) is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of my application, or (ii) immediately discharge me from the Employer's service whenever it is discovered.

I expressly authorize, without reservation, the Employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, in my resume or in my job interview. I hereby waive any and all rights and claims I may have regarding the Employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the Employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the Employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the Employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT

By signing below, I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____
Revised 03/20/2007

Date _____

Credit Report Disclosure and Authorization Form

In processing your application for employment or, if you are offered employment, at any time during your employment, *Ghazal Holdings, Inc.* may obtain your consumer credit report, for employment purposes concerning credit worthiness, credit standing, and credit capacity.

Note that if you are denied employment or an adverse employment action is taken based on information obtained in the credit report, you will be notified and provided with a copy of the report as well as a written description of your rights under the Fair Credit Reporting Act.

Please read this form carefully before signing and dating it below, which will authorize *Ghazal Holdings, Inc.* to obtain a consumer credit report on you as part of the pre-employment background screening process or, if you are offered employment, for employment purposes at any time during your employment.

I consent to this investigation and hereby authorize *Ghazal Holdings, Inc.* to obtain a consumer credit report on my background for employment purposes only and acknowledge that I have been provided with a summary of my rights under the Fair Credit Reporting Act.

Name (please print): _____

Signature: _____ Date: _____

DMV and Background Check Authorization Form

In processing your application for employment or if you are offered employment, at any time during your employment, Ghazal Holdings, Inc. may conduct or obtain information on you. This information will be used to determine your employment worthiness with our company.

Note that if you are denied employment or adverse employment action is taken based on the information obtained, you will be notified and at your request provided with a copy of such report.

Please read this form carefully before signing and dating it below, which will authorize Ghazal Holdings, Inc. to obtain such information as part of the pre-employment background screening process or, if you are offered employment, for employment purposes at any time during you employment.

I consent to this investigation and hereby authorize Ghazal Holdings, Inc. to obtain or conduct DMV and background investigation for employment purposes only.

Name (please print): _____

Signature: _____ Date: _____